(POLICY)

| Policy: | Student Chosen Name, <br> Pronoun, and Gender | Policy No.: | AA4014 |
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| Authority: | SUNY Broome Community College <br> Board of Trustees | Responsible Party: | Vice President for <br> Academic Affairs |
| Policy Owner: | College President |  |  |
| Approved: | March 21, 2024 |  |  |
| Revised: | (DATE) |  |  |

## Purpose

The purpose of this policy, in support of diversity, equity, and inclusivity, is to provide students with the opportunity to use a Chosen Name, Chosen Pronoun, and/or Chosen Gender.

## Statement of the Policy

SUNY Broome supports students who wish to use a Chosen Name and/or Chosen Pronoun regardless of whether they have legally changed their name or gender.

To the extent possible, and when not bound by regulatory or legal requirements, the College will take steps to implement the use of Chosen Names and Pronouns across College systems. The College expects that members of the campus community will use individuals' Chosen Names and Chosen Pronouns upon request. This policy aligns with the State University of New York Board of Trustees Policy (\#7809) which supports the use of Chosen Names and Chosen Pronouns.

Further, SUNY Broome supports students who wish to identify " $x$ " as their gender or sex. In compliance with laws and regulations, individuals will be provided the option of "x" for sex or gender, for New York State purposes

## Related Policies (by number)

## To Whom it Applies (title or department)

## SUNY Broome Students

## Definitions

For the purposes of this policy, the following definitions apply:
Chosen Name: The name by which a person wishes to be addressed in place of their legal name.

Legal Name: A person's name as indicated on government and legal identification and documents.

Chosen Pronoun: The pronoun(s) by which a person chooses to identify.
(She, Her, Hers (for someone who may identify as female)
He, Him, His (for someone who may identify as male)
They, Them, Their (for someone who may not identify as strictly male or strictly female.)
Chosen Gender: The gender by which a person chooses to identify. (Male, Female, or X)

| Action <br> (Created, Reviewed, Retired) | Date | Initials | Position Title |
| :--- | :---: | :---: | :--- |
| Created | $03 / 11 / 2024$ | PK | VP Acad Affairs |
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