



Student Employee Evaluation



Center for Career Development
SUNY BROOME

Student:

Supervisor:









Role:

Date:

These Career Readiness Competencies help you better understand where you are doing well and what areas you can focus on improving in order to be **career ready!**

Please rate your skill level within each area (1-5) and indicate in what ways you are strong with this skill and what ways you would like to grow

*Based on NACE Career Readiness Competencies

Career Competency	Rating (1-5)	Strengths	Areas of Growth
 <p>Critical Thinking/Problem Solving Uses knowledge, logic, facts and data to make informed and analytical decisions and overcome problems</p>			
 <p>Oral/Written Communication Articulates messages clearly through written and oral communication, including public speaking</p>			
 <p>Teamwork/Collaboration Works well within a team of those from varying backgrounds; collaborates or partners with others to reach goals</p>			
 <p>Digital Technology Leverages technological resources to complete tasks effectively and solve problems</p>			
 <p>Leadership Motivates, organizes, and prioritizes while leveraging strengths of others to reach common goals</p>			
 <p>Professionalism/Work Ethic Accountable for work behavior including punctuality, dress, communication, and ethical choices</p>			
 <p>Career Management Working towards career goals with strong self awareness of strengths, weaknesses, and transferable skills</p>			
 <p>Global/Intercultural Fluency Demonstrates openness, respect, inclusive behavior, and desire to learn from those of different backgrounds</p>			

Reflection

Training/Development

Is there any specific topics, processes, or routines you feel you need more training on?

Strengths within role

What do you feel like you do really well within your role and what do you love to do?

Areas for growth within role

What areas would you like to grow within this role? What would you like to do more of in order to help you work on this growth?

Feedback for supervisor

What can your supervisor/office do to provide you with better support?

Supervisor Feedback

To be filled out by supervisor **after** student completes all evaluation areas above and reviewed together during scheduled evaluation time

Career Readiness Competency Overall Feedback (front page)

What can your student work towards doing more of within their role to be career ready?

Overall Feedback

Strengths within role and challenges to help work on areas for growth going forward

Student Signature:

Supervisor Signature:
